



Staff Accountant

Project: Stibnite Gold Project - Stibnite, Idaho, USA

Work Location: Boise Office, with remote work flexibility as appropriate

Salary: Competitive

Employment Type: Full Time, Regular Employee

Application Deadline: Position open until filled

About Perpetua Resources

Perpetua Resources is an Idaho-based company committed to responsible mining and environmental stewardship. Our mission is to restore the abandoned Stibnite Mining District while responsibly developing its rich resources of gold and antimony—an essential mineral for national defense and sustainable technologies.

Why Join Us?

- **Environmental Restoration:** Be part of a team dedicated to restoring ecosystems and improving water quality in historically impacted mining areas.
- **Innovative Projects:** Contribute to the Stibnite Gold Project, designed to responsibly develop critical mineral resources while rehabilitating the environment.
- **Community Engagement:** Work with a company that values transparent partnerships and actively invests in local communities.
- **Professional Growth:** Join a diverse team of scientists, engineers, and environmentalists committed to excellence and innovation.

At Perpetua Resources, we believe in balancing resource development with environmental care to create a sustainable future. Join us in making a lasting, positive impact on Idaho and beyond.

 [Learn more at www.perpetuaresources.com](http://www.perpetuaresources.com)

About The Position

Staff Accountant will support the accounting team in managing, monitoring, and reporting financial aspects of the Stibnite Gold Project operation. Reporting to the Controller, this individual will support the month-end closing process including preparing journal entries, bank reconciliations, account schedules, and preparing accurate financials. This position will also support accounts payable including processing vendor invoices, expense reports, ensuring timely and accurate payments.

Essential Duties and Responsibilities

- Ensuring proper coding and approvals of invoices to general ledger accounts.
 - Assist in preparing payment batches (check runs, ACH, and wire transfers).
 - Support timely month-end closing and reconciliations.
 - Prepare journal entries, accruals and allocations.
 - Assist with New Vendor and Employee Setup.
 - Ensure compliance with accounting guidance, internal controls and company policies.
 - Other tasks and support as needed.
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Schedule & Logistics

The work location for the Staff Accountant may be based at Perpetua's office in Boise, Idaho with remote work flexibility as appropriate. The employee is required to provide his/her own transportation to the assigned office. Travel may be required to Stibnite, Donnelly, Boise and contractor offices as related to job needs.

Required Knowledge, Skills and Abilities

- Detail-oriented with strong organizational and time-management skills.
 - Clear written and verbal communication, with ability to explain policies and processes effectively.
 - Eagerness to learn and adapt in a high-growth, fast-paced environment.
 - Team-oriented with strong interpersonal and customer service skills.
 - Ability to manage multiple administrative tasks and meet deadlines.
 - Proficient in account software and Microsoft Excel.
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Minimum Qualifications

- Bachelor's degree in accounting or similar field.
- 2 years of experience in accounting or accounts payable.

- Knowledge of US GAAP
 - Attention to detail and accuracy.
 - Proficiency in accounting software and Microsoft Excel.
 - Reliable with the ability to manage and meet deadlines.
 - Excellent organizational and communication skills.
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Preferred Qualifications

- Experience with ERP systems (e.g. SAP or SAGE)
 - Willingness to attain CPA, CMA, or other advance financial degree preferred.
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Physical & Environmental Requirements

- Prolonged periods sitting at a desk and working on a computer
 - Must be able to lift up to 15 pounds at times
 - Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus
 - Generally, work in an office environment but must be able to travel as needed
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What We Offer

At **Perpetua Resources**, we are committed to supporting our employees with a comprehensive benefits package that promotes well-being, financial security, and career growth. We believe in fostering a workplace where our team members thrive personally and professionally.

What We Offer:

Health & Wellness

- Comprehensive medical, dental, and vision insurance
- Health savings account (HSA) available with eligible health plan choice
- Employee assistance program (EAP) for mental health and well-being
- Company-paid Life Flight membership for employees/immediate family
- Pre-tax Flexible Spending Accounts (FSAs) for medical and dependent care expenses

Financial Security

- Competitive salary
- Short-Term Incentive Plan (STIP) – Annual performance-based bonus program
- Long-Term Incentive Plan (LTIP) – Equity-based compensation for long-term success
- 401(k) retirement plan with company matching contributions

- Employee Assistance Program

✔ **Work-Life Balance**

- Paid time off (PTO) and company-recognized holidays
- Parental leave
- Flexible work arrangements (role-dependent)

✔ **Professional Growth**

- Career advancement opportunities within a growing company
- Industry conference attendance and networking opportunities
- Internal training programs and cross-functional learning

✔ **Additional Perks**

- Company-paid professional memberships (e.g., industry associations, networking groups)
- Travel assistance and reimbursement for work-related conferences or site visits
- Commitment to sustainability and community engagement

At **Perpetua Resources**, we take pride in creating a workplace where employees feel valued and empowered. If you're looking for a career that combines purpose, growth, and a strong team environment, we'd love to have you join us!

What we Require

- Candidates may be required to pass a medical exam.
 - Candidates must pass all required training and/or testing.
 - Perpetua Resources Idaho Inc. promotes a drug/alcohol-free work environment using mandatory pre-employment drug testing and on-going drug and alcohol testing, as allowed by applicable laws.
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Ready to Join the Perpetua Resources Team?

If you're passionate about making a difference in one of the most environmentally driven mining projects in the country, we'd love to hear from you!

✦ To apply: Send resume and cover letter directly to employment@perpetua.us

Perpetua Resources is committed to equal employment opportunity. All qualified applicants will be considered without regard to race, color, sex, age, religion, national origin, disability, or any other characteristic protected by federal, state, or local law.