



Logistics Manager

Location: Stibnite Gold Project - Stibnite, Idaho, USA

Salary: Competitive

Employment Type: Full Time, Regular Employee

Application Deadline: Position open until filled

About Perpetua Resources

Perpetua Resources is an Idaho-based company committed to responsible mining and environmental stewardship. Our mission is to restore the abandoned Stibnite Mining District while responsibly developing its rich resources of gold and antimony—an essential mineral for national defense and sustainable technologies.

Why Join Us?

- **Environmental Restoration:** Be part of a team dedicated to restoring ecosystems and improving water quality in historically impacted mining areas.
- **Innovative Projects:** Contribute to the Stibnite Gold Project, designed to responsibly develop critical mineral resources while rehabilitating the environment.
- **Community Engagement:** Work with a company that values transparent partnerships and actively invests in local communities.
- **Professional Growth:** Join a diverse team of scientists, engineers, and environmentalists committed to excellence and innovation.

At Perpetua Resources, we believe in balancing resource development with environmental care to create a sustainable future. Join us in making a lasting, positive impact on Idaho and beyond.

 [Learn more at www.perpetuaresources.com](http://www.perpetuaresources.com)

About The Position

The Logistics Manager is responsible for planning, coordinating, and executing all logistics, transportation, materials movement, and supply-chain activities required to support the construction and early operational phases of the Stibnite Gold Project.

This role ensures that equipment, materials, and personnel are delivered safely, efficiently, and in alignment with the project execution schedule to meet project milestones in a remote and logistically challenging environment. The Logistics Manager serves as a key coordination point between Procurement, Engineering, EPCM, Construction Contractors, and Site Operations.

Essential Duties and Responsibilities

Supply Chain Planning & Coordination

- Develop and maintain the Project's Logistics Management Plan aligned with the Integrated Project schedule.
- Coordinate delivery forecast for material and equipment in collaboration with Engineering, Procurement, and Construction teams.
- Optimize supply routes considering remote site access, terrain, weather conditions, and regulatory constraints.

Transportation & Fleet Management

- Manage all transportation of materials, heavy equipment, and personnel to and from the site.
- Oversee contractors providing trucking, heavy haul, and aviation
- Ensure vehicle availability, maintenance, and compliance with safety standards.

Materials Handling & Warehousing

- Coordinate the establishment and management of on & off-site laydown yards, warehouses, and storage facilities.
- Implement proper inventory controls, tracking, and documentation.
- Ensure safe lifting, rigging, and handling operations for oversized or hazardous materials.

Contractor & Vendor Oversight

- Coordinate with third-party logistics providers, customs brokers, and freight forwarders.
- Monitor contractor performance, service levels, and adherence to project requirements.
- Manage logistics contracts, budgets, and cost control measures.

Compliance, Safety & Risk Management

- Ensure compliance with mining regulations, transportation laws, and environmental requirements.
- Conduct risk assessments for logistics operations (e.g., road safety, hazardous materials).
- Develop contingency plans for supply disruptions, weather delays, or route closures.

Reporting & Documentation

- Maintain accurate documentation related to shipments, customs clearance, work permits, and inventory.

- Provide regular progress updates to project management on logistics status, delays, and KPIs.
 - Participate in project planning meetings and contribute to schedule optimization.
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Schedule & Logistics

The Logistic Manager will be based at Perpetua's office in Boise, Idaho, with remote work flexibility as appropriate. The employee is required to provide his/her own transportation to the assigned office. Travel may be required to Stibnite, Donnelly, and contractor offices as related to job needs.

Required Knowledge, Skills and Abilities

Education & Experience

- Bachelor's degree in Supply Chain, Logistics, Business, Engineering, or related field.
- 8–15+ years of logistics management experience, ideally within mining, heavy industrial construction, or remote project operations.
- Experience in remote logistics (e.g. unpaved access roads, air transport) is a significant asset.

Skills & Competencies

- Strong knowledge of heavy hauling transport and oversized loads.
- Expertise in supply chain planning, procurement coordination, and inventory management.
- Ability to manage multiple contractors and maintain strong vendor relationships.
- Excellent problem-solving and decision-making skills, especially under time pressure.
- Strong leadership and communication skills for cross-functional collaboration.

Certifications (Preferred)

- PMP, CSCP, or similar supply chain certification.
 - Safety certifications relevant to mining (e.g., MSHA, OSHA). Ability and willingness to travel, be away from home, and work in a remote project site.
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Physical & Environmental Requirements

- Sufficient personal mobility, flexibility and balance with or without reasonable accommodation, allowing the employee to sit and work at a keyboard and/or to maneuver in uneven terrain.
- Sufficient clarity of speech and hearing or other communication capabilities, with or without reasonable accommodation, which permits the employee to discern verbal instruction and communicate effectively in person on the phone and/or radio.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.

- Must be comfortable working in remote areas.
- Wear Personal Protective Equipment including hard hat, hearing protection, safety glasses, safety footwear (safety-toed boots), hi-viz safety vest, protective clothing, gloves, etc.

What We Offer

At **Perpetua Resources**, we are committed to supporting our employees with a comprehensive benefits package that promotes well-being, financial security, and career growth. We believe in fostering a workplace where our team members thrive personally and professionally.

What We Offer:

✔ Health & Wellness

- Comprehensive medical, dental, and vision insurance
- Health savings account (HSA) available with eligible health plan choice
- Employee assistance program (EAP) for mental health and well-being
- Company-paid Life Flight membership for employees/immediate family
- Pre-tax Flexible Spending Accounts (FSAs) for medical and dependent care expenses

✔ Financial Security

- Competitive salary
- Short-Term Incentive Plan (STIP) – Annual performance-based bonus program
- Long-Term Incentive Plan (LTIP) – Equity-based compensation for long-term success
- 401(k) retirement plan with company matching contributions
- Employee Assistance Program

✔ Work-Life Balance

- Paid time off (PTO) and company-recognized holidays
- Parental leave
- Flexible work arrangements (role-dependent)

✔ Professional Growth

- Career advancement opportunities within a growing company
- Industry conference attendance and networking opportunities
- Internal training programs and cross-functional learning

✔ Additional Perks

- Company-paid professional memberships (e.g., industry associations, networking groups)
- Travel assistance and reimbursement for work-related conferences or site visits
- Commitment to sustainability and community engagement

At **Perpetua Resources**, we take pride in creating a workplace where employees feel valued and empowered. If you're looking for a career that combines purpose, growth, and a strong team environment, we'd love to have you join us!

What we Require

- Candidates may be required to pass a medical exam.
 - Candidates must pass all required training and/or testing.
 - Employees may be required to work a non-standard schedule, which may include shift work (other than day shift) at a 24/7, 365-day operation.
 - Perpetua Resources Idaho Inc. promotes a drug/alcohol-free work environment using mandatory pre-employment drug testing and on-going drug and alcohol testing, as allowed by applicable laws.
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Ready to Join the Perpetua Resources Team?

If you're passionate about making a difference in one of the most environmentally driven mining projects in the country, we'd love to hear from you!

✦ To apply: Send resume and cover letter directly to employment@perpetua.us

Perpetua Resources is committed to equal employment opportunity. All qualified applicants will be considered without regard to race, color, sex, age, religion, national origin, disability, or any other characteristic protected by federal, state, or local law.