



## Environmental Technician I/II (SWPPP Inspections)

**Location:** Stibnite Gold Project - Stibnite, Idaho, USA

**Salary:** Competitive

**Employment Type:** Full-Time, Regular

**Application Deadline:** Position open until filled

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### About Perpetua Resources

Perpetua Resources is an Idaho-based company committed to responsible mining and environmental stewardship. Our mission is to restore the abandoned Stibnite Mining District while responsibly developing its rich resources of gold and antimony—an essential mineral for national defense and sustainable technologies.

#### Why Join Us?

- **Environmental Restoration:** Be part of a team dedicated to restoring ecosystems and improving water quality in historically impacted mining areas.
- **Innovative Projects:** Contribute to the Stibnite Gold Project, designed to responsibly develop critical mineral resources while rehabilitating the environment.
- **Community Engagement:** Work with a company that values transparent partnerships and actively invests in local communities.
- **Professional Growth:** Join a diverse team of scientists, engineers, and environmentalists committed to excellence and innovation.

At Perpetua Resources, we believe in balancing resource development with environmental care to create a sustainable future. Join us in making a lasting, positive impact on Idaho and beyond.

 [Learn more at www.perpetuaresources.com](https://www.perpetuaresources.com)

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### About The Position

Reporting to the Senior Environmental Superintendent or Environmental Superintendent the Environmental Technician will assist in the safe execution of Perpetua's environmental monitoring data collection including surface and groundwater sampling, and to support environmental

compliance in the areas of spill prevention, reclamation, stormwater, air monitoring, and waste management as it develops the Stibnite Gold Project.

### **Essential Duties and Responsibilities**

- Participating in field projects, including hydrology, groundwater, in-stream, and environmental effects monitoring
- Participating in surface and groundwater sampling as well as performing hydrology surveys
- Working safely and contributing to efficient Environmental, Occupational Health & Safety (EOH&S) practices by the Stibnite team and all contractors
- Conducting waste, stormwater BMP, and air monitoring inspections and audits
- Interacting and communicating effectively within a multidisciplinary team consisting of environmental professionals, engineers, and contractors
- Ensuring water, soil, air, and waste samples are handled correctly while in the field, packaged for shipping appropriately, and shipped to achieve prescribed hold times and temperatures
- Ensuring field data (e.g., field sheets and notes) are recorded, scanned, and filed in the appropriate place and in a timely manner
- Maintaining and calibrating field instruments as set out per site SOPs and manufacturer recommendations
- Install, inspect, and maintain erosion control BMP's, complete reports and outlining inspection findings
- Complete fuel tank inspections and implement maintenance actions as required
- Responding to and documenting any spills, along with keeping the site spill/incident log current
- Implementing erosion and sediment control best practices and progressive reclamation activities
- Monitoring water retaining and drainage structures to ensure capacity for runoff, as required
- Actively participating and engaging with Stibnite's safety culture
- Support drilling operations by completing site inspections and initiating actions based on findings
- Assist with Noxious weed management program
- Maintains a current knowledge of site environmental policies and procedures
- May assist or provide training on environmental issues
- Performs other duties as appropriate or necessary for performance of the job.

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### **Schedule & Logistics**

The Environmental Scientist will be based at Perpetua's project site in Stibnite, Idaho. However, this position has flexibility to locate where the work needs to be performed, i.e., Donnelly, Stibnite or other Perpetua locations. The employee is required to provide his/her own transportation to the Donnelly office. Transportation from the Donnelly office to site or other work locations will be provided by Perpetua. It is noted that the company is transitioning from the exploration/permitting phase of the project to construction/operations and that will necessitate additional time spent at the project site and an adjustment to a nonstandard schedule such as an 8 days on and 6 days off schedule but is subject to change as required by company needs.

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## Required Knowledge, Skills and Abilities

- Ability to communicate effectively both orally and in writing
- Ability to live and work in a remote camp situation, and to treat co-workers with respect, dignity, and professional courtesy
- Ability to read and interpret documents such as regulations, equipment manuals, and safety information
- Proficient computer skills with Microsoft software applications such as Word, Excel, and Outlook. Able to enter data into spreadsheets and submit deliverables as assigned
- Ability to work efficiently, see projects through and perform all assigned duties in a safe manner
- Ability to live and work in a remote camp situation, and to treat co-workers with respect, dignity, and professional courtesy.

The following skills & experience would be considered an asset:

- Environmental science degree or have a High School Graduate or GED and a minimum of one year experience working with environmental monitoring and sampling activities/compliance.
  - One year experience working in remote field site.
  - Possess a basic understanding of environmental regulation related to construction and mining operations specifically related to SWPPP, SPCC and water monitoring
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## Minimum Qualifications

- Valid driver's license, a clean driving record and acceptance by Corporate insurance to operate company vehicles
  - Proficiency in MS Office computer software applications such as Excel, Word, Outlook, and PowerPoint
  - Ability and willingness to travel, be away from home, and work in a remote project site
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## Physical & Environmental Requirements

- Sufficient personal mobility, flexibility, and balance with or without reasonable accommodation, allowing the employee to sit and work at a keyboard and/or to maneuver in uneven terrain.
- Sufficient clarity of speech and hearing or other communication capabilities, with or without reasonable accommodation, which permits the employee to discern verbal instruction and communicate effectively in person on the phone and/or radio.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.
- Sufficient ability to carry measuring devices with hands and movements requiring gripping, fingering, and hand, wrist, and arm movements.

- Sufficient ability to operate ATV, UTV and snowmobile.
  - Related job tasks will require hiking, hiking with snowshoes, walking, standing, sitting, lifting, stooping, squatting, kneeling, bending, crouching, pushing, pulling, grasping, reaching and long hours on foot and lifting/moving up to 50 pounds and 100 pounds occasionally with assistance.
  - Will be exposed to earth moving equipment, mechanical parts, UTVs, ATVs and helicopters.
  - Must be comfortable working in remote areas. Will be exposed to severe weather conditions (hot and cold) in steep mountainous terrain and high elevations requiring agility and physical fitness.
  - Wear Personal Protective Equipment including hard hat, hearing protection, safety glasses, safety footwear (safety-toed boots), hi-viz safety clothing, protective clothing, gloves, and other items as required
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## What We Offer

At **Perpetua Resources**, we are committed to supporting our employees with a comprehensive benefits package that promotes well-being, financial security, and career growth. We believe in fostering a workplace where our team members thrive personally and professionally.

### What We Offer:

#### Health & Wellness

- Comprehensive medical, dental, and vision insurance
- Health savings account (HSA) available with eligible health plan choice
- Pre-tax Flexible Spending Accounts (FSAs) for medical and dependent care expenses
- Employee assistance program (EAP) for mental health and well-being
- Company-paid Life Flight membership for employees/immediate family

#### Financial Security

- Competitive salary
- Short-Term Incentive Plan (STIP) – Annual performance-based bonus program
- Long-Term Incentive Plan (LTIP) – Equity-based compensation for long-term success
- 401(k) retirement plan with company matching contributions
- Employee Assistance Program

#### Work-Life Balance

- Paid time off (PTO) and company-recognized holidays
- Parental leave
- Flexible work arrangements (role-dependent)

#### Professional Growth

- Career advancement opportunities within a growing company

- Industry conference attendance and networking opportunities
- Internal training programs and cross-functional learning

#### ✓ **Additional Perks**

- Company-paid professional memberships (e.g., industry associations, networking groups)
- Travel assistance and reimbursement for work-related conferences or site visits
- Commitment to sustainability and community engagement

At **Perpetua Resources**, we take pride in creating a workplace where employees feel valued and empowered. If you're looking for a career that combines purpose, growth, and a strong team environment, we'd love to have you join us!

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#### **What we Require**

- Candidates may be required to pass a medical exam.
  - Candidates must pass all required training and/or testing.
  - Employees may be required to work a non-standard schedule, which may include shift work (other than day shift) at a 24/7, 365-day operation.
  - Perpetua Resources Idaho Inc. promotes a drug/alcohol-free work environment using mandatory pre-employment drug testing and on-going drug and alcohol testing, as allowed by applicable laws.
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#### **Ready to Join the Perpetua Resources Team?**

If you're passionate about making a difference in one of the most environmentally driven mining projects in the country, we'd love to hear from you!

✦ To apply: Send resume and cover letter directly to [employment@perpetua.us](mailto:employment@perpetua.us)

Perpetua Resources is committed to equal employment opportunity. All qualified applicants will be considered without regard to race, color, sex, age, religion, national origin, disability, or any other characteristic protected by federal, state, or local law.