



Worker Safety

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When the DEIS was released by the U.S. Forest Service in August of 2020, our company was called Midas Gold. Since then, we have changed our name to better reflect our values and our project. Today, we are proud to be Perpetua Resources.

WORKER & SITE SAFETY

- Midas Gold's safety track record is proof of its commitment to safety. The company has only had one lost time incident since April 2013 and no reportable environmental incidents since March 2012.
 - That is over 100 months with no reportable spills and over 55 months with no LTIs.
- Work-related injuries or illnesses are unacceptable, and Midas Gold is committed to the identification, elimination or control of workplace hazards for the protection of all employees. (*Midas Gold Idaho, Plan of Restoration and Operation (PRO); pg. 2-2*)
- As a company, safety is a key part of Midas Gold's core values. That is why Midas Gold Idaho is dedicated to prioritizing processes that ensure it is limiting potential risks and taking every precaution possible to keep the safety of employees and the community at the forefront of its decisions.
- Midas Gold has established a set of safety principles that are reflected in rigorous policies, and standard operating procedures (SOPs) on site for the protection of the health and safety of people working at the Project and the public. (*PRO; pg. 2-1*) Midas Gold Idaho's Health and Safety Policies goal is to have zero lost time incidents.
- The Company is committed to implementing operational improvements that offer superior safety and occupational health management. To achieve this the company is committed to the following (*PRO; pg. 2-2*):
 - Providing the expertise and resources needed to maintain safe and healthy work environments.
 - Promote Occupational Health and Safety awareness so that it is always at the forefront of daily operations.
 - Establishing clearly defined safety and occupational health programs.
 - Measuring safety and health performance, and making improvements as warranted.



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- Operating in accordance with recognized industry standards, while complying with local and international applicable regulations and laws.
- Investigating the causes of accidents and incidents and developing effective and immediate preventative and remedial action.
- Training employees to carry out their jobs safely and productively. No employee will be permitted to commence a job without the requisite training, including hazard recognition.
- Providing necessary personal protection equipment, such as hard hats and safety glasses, and instruction in their use.
- Maintaining a high degree of emergency preparedness.
- Requiring that contractors and vendors comply with all Company health and safety standards.
- Promote the Environmental, Social Responsibility and Good Governance (ESG) Policy as a way of life in all aspects at our work sites and in our family and local community.
- Midas Gold will comply with all applicable health and safety requirements and regulations, as well as the Company's internal policies and procedures. (PRO; pg. 2-2)
 - The Project site will conform to all health and safety rules and regulations laid out by the Occupational Safety and Health Administration (OSHA) and Mine Safety and Health Administration (MSHA), where and when each are applicable. Such regulations require worker safety training and the maintenance of safety plans in support of mining operations.
- Midas Gold will build upon its current successful exploration health and safety policies, procedures and training programs to continue to ensure the safety and health of everyone working at the Project site, as well as on the public road system between components of the Project.
 - For example, Midas Gold is taking extra steps to protect employees at the Stibnite Gold Project and make sure they make it home safely each day through programs like the "Take Five" initiative designed to help employees take a few minutes to think through tasks, identify safety risks and take the necessary steps to mitigate any potential hazards.
- Midas Gold will maintain an onsite emergency response vehicle for use in case of emergencies. (PRO; pg. 2-3)



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- This vehicle will be stocked with emergency response and first aid gear. First aid supplies and rapid response kits will also be strategically located around the Project site.
- Midas Gold will have a safety department with the primary function of ensuring worker safety and training. That includes having emergency medical technicians (EMTs) and emergency equipment and supplies on site, including an ambulance, first aid and medical supplies. (PRO; pg. 2-3)
 - These supplies will be located at strategic locations in the ore processing facilities, the maintenance shop, the administration offices and the Worker Housing Facility.
- Midas Gold will have an onsite mine rescue team for purposes of emergency rescue and recovery of trapped or injured miners. (PRO; pg. 2-3)
 - The mine rescue team will be trained in surface and underground firefighting, emergency medical response, evacuation/transportation and other applicable mine safety practices and procedures.
 - Mine Rescue teams are required to participate in at least two mine rescue contests each year to ensure that mine rescue teams are well-trained and capable of responding to mine emergencies.
 - Team members are also required to participate, at a minimum, in a full day of training every other month.
 - As a precautionary measure, Midas Gold plans to enter into cooperative agreements with other operating mines in Idaho and/or Nevada, in the event supplemental mine rescue resources are ever needed.
- Midas Gold will coordinate with Valley County medical and hospital facilities, as well as regional hospitals located in Boise for proper care in the case of an emergency where personnel would have to be airlifted from the site. (PRO; pg. 2-3)
 - For example, we will maintain a helipad near the administration office and warehouse at Stibnite for use during Project activities and for emergency evacuation.
- Midas Gold will maintain a training room in the administrative office building and implement new miner and refresher training as part of its operations. (PRO; pg. 2-3)
- For the public's safety, Midas Gold will also manage public access at the Project site to restrict unauthorized entry to operating areas. (PRO; pg. 2-3)