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Infectious Disease Control Policy Summary

Throughout the COVID-19 pandemic, Perpetua Resources has worked hard to help protect the health and safety of its employees, contractors and surrounding communities by mitigating the spread of the virus and maintaining a safe work environment.

The measures taken include:

- Formation of a COVID-19 working group, which meets regularly to monitor federal and state guidelines
- Ongoing and transparent communication with employees, contractors and communities where we operate
- Implemented teleworking for all positions that could work remotely
- Closed offices to public, encouraged all employees to work from home unless remote work was not practical for the situation
- Restrictions placed on business travel
- Testing made available by the company.
- Enhanced cleaning and social distancing protocols implemented

Perpetua has an infectious disease control policy, as part of its larger HR policy and procedures, and a COVID-19 reopening framework.