



**Perpetua
Resources**
CORP.

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Site Safety and Health Plan Summary

Perpetua Resources Idaho, Inc., who operates the Stibnite Gold Project is committed to the safety and health of all job site personnel, regardless of affiliation. To uphold that commitment Perpetua has developed and implemented an Environmental, Occupational, Health and Safety (EOH&S) management system based on the International Organization for Standardization (ISO) 14001 (environmental) and 45001 (health and safety) Standards. The company's Site Safety and Health Plan (SSHP) represents a primary component of the Perpetua OH&S management system. Below is a summary of the company's SSHP.

Perpetua expects everyone onsite, including employees and contractors, to follow all applicable EOH&S procedures and policies including those presented in the company's SSHP. In certain cases, contractors will be required to provide internal company specific safety plans for anticipated services and job site duties of their employees. If requested, contractor specific safety plans must be provided to Perpetua management prior to beginning work at the Stibnite Gold Project.

The SSHP and related reference documents are designed to conform with federal Occupational Health and Safety Administration (OSHA) requirements in 29 CFR 1910 "General Industry", 29 CFR 1926 "Construction", and the General Duty Clause 29 U.S.C. § 654, 5(a)1, as applicable. Additional references and/or guidelines from the National Institute for Occupational Safety and Health (NIOSH) Pocket Guide to Hazardous Chemicals, the North American Emergency Response Guidebook, and the American National Standards Institute (ANSI) Guidelines have been incorporated herein. Perpetua's SSHP shall not be used to supersede any other applicable Federal or State OSHA regulations.

Prior to beginning expected work duties, all personnel, both Perpetua employees and contractors, must be aware of and comply with the provisions of the SSHP, which are covered in Perpetua's employee and contractor training program, in particular the Site Orientation training. All personnel must successfully complete the training prior to working on site.

When necessary, additional information may be provided to supplement existing procedures for new or expanded tasks. These supplemental procedures will be included in future plan updates, as appropriate.