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Environmental, Occupational Health & Safety, Integrated Management System Summary

Perpetua Resources Idaho, Inc. is currently permitting and plans to begin mining operations at the Stibnite Gold Project in Valley County, Idaho. A Plan of Operations was submitted to the U.S. Forest Service in 2016 and mining operations are currently forecast to begin in 2022. Perpetua Resources' objective is to safely and economically develop and operate a modern mine, while providing environmental restoration of impacts from historical mining activities and bringing socioeconomic benefits to surrounding areas. To help achieve this objective, Perpetua has developed an environmental, occupational, health and safety (EOH&S) integrated management system (IMS). Below is a summary of what those two plans address.

The EOH&S includes detailed information on:

- The company's policies relative to the environment and occupational, health and safety;
- The objectives and processes to achieve policy commitments;
- Processes to improve performance; and
- A system to demonstrate conformance with management system requirements.

The IMS has been developed in accordance with the requirements of:

- ISO 14001:2015 – Environmental Management Systems – Requirements for Guidance for Use
- ISO 45001:2018 – Occupational Health and Safety Management Systems – Requirements with Guidance for Use

The IMS is built on the Plan-Do-Check-Act model that focuses on continual improvement and enhanced performance. This manual provides a description of the main elements of the IMS and their interaction, including references to supporting documents. The organization of this manual generally follows the ISO Standard's numbering system.