



2019 ENVIRONMENT, SOCIAL & GOVERNANCE REPORT

ADVOCATING FOR RESPONSIBLE MINING



Midas Gold worked with lawmakers to **protect Idaho's lands by strengthening financial assurance laws.**



Now, companies are required to set aside the money it will actually cost to reclaim a mining site instead of a flat fee per acre.

INVESTING IN OUR COMMUNITY 717 HOURS

Midas Gold employees spent 717 hours in local classrooms teaching students about science, technology, engineering and math.



SCIENCE



TECHNOLOGY



ENGINEERING



MATH

MIDAS GOLD SPENT
+\$228,000
ON CHARITABLE GIVING,
EDUCATION OUTREACH &
COMMUNITY SPONSORSHIPS

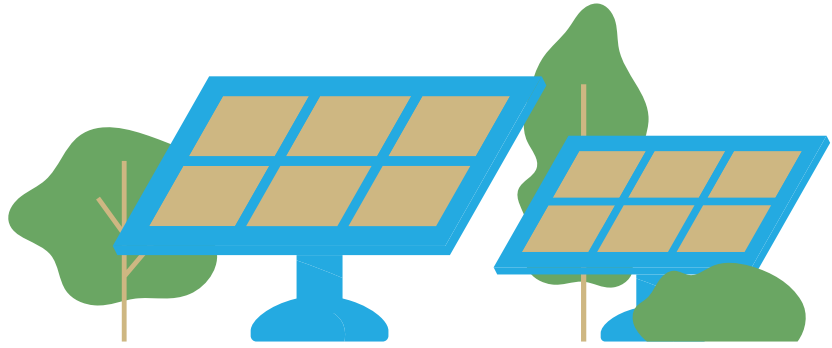


Including Coats for Kids, Winter Carnival's Children's Torchlight Parade and the Idaho Museum of Mining and Geology.

OUR TEAM MEMBERS VOLUNTEERED 2,592 HOURS

Idaho is our home. Our team members volunteered **2,592 hours** serving the community last year and **10,334 hours** in the last four years.

MIDAS GREEN



WE POWER OUR OPERATIONS AT SITE USING SOLAR POWER.



In 2019, we produced **9,129kWh of solar energy**. We also kept almost **390 pounds of materials** out of the landfill through our recycling efforts.

To keep sediment out of the river and stabilize the environment, we planted **690 trees** at site last year and another **1,152 trees** in the Payette National Forest. This brings our tree planting to 57,616 trees since 2011.

SAFETY FIRST

Safety continues to be a top priority for Midas Gold. Our team had zero reportable safety incidents and zero reportable spills in 2019. **In fact, we haven't had a reportable safety incident over the last 50 months or a reportable spill for 95 months.**

OPEN DOOR POLICY

*COME IN
we are
open*

Openness and transparency are guiding principles for our team. In 2019, we held **30 tours** and brought **412 people** up to Stibnite to see the legacies that remain and learn about our plans for the future. For individuals who couldn't make the trip to site, we created a virtual tour and held **52 hours of office time** over 13 days for community members to stop in and get their questions answered.