

# MIDAS GOLD

## 2013

### SUSTAINABILITY REPORT



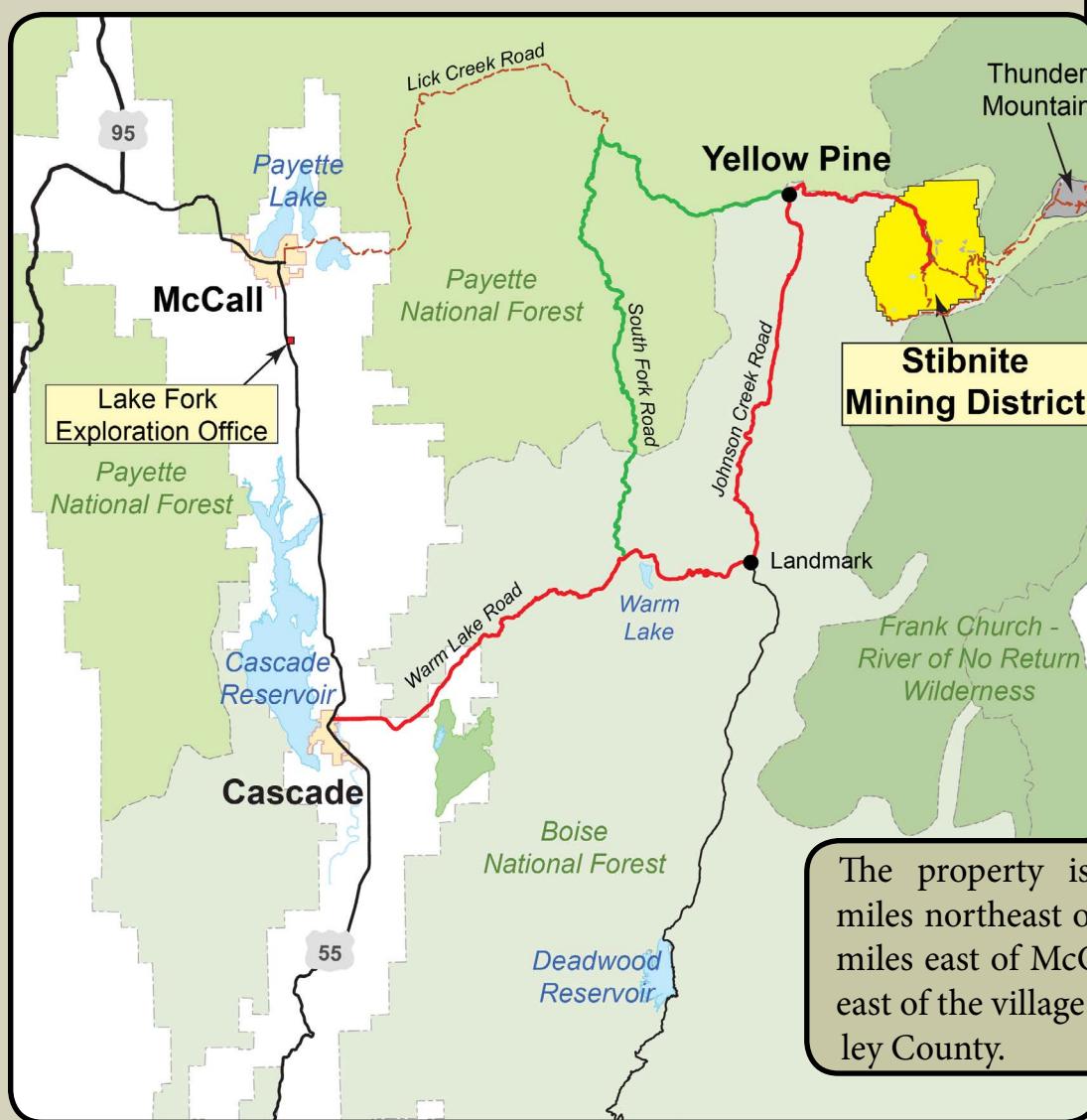
MARCH 2014

# THE GOLDEN MEADOWS PROJECT

Midas Gold is exploring for gold, antimony and other minerals critical to our modern economy in the historic Stibnite-Yellow Pine Mining District.

In 2009 Midas Gold consolidated private landholdings within a district with a significant amount of historic/legacy environmental disturbance and looks forward to the opportunity to remediate and reclaim many of these areas concurrently with the development of a new, well-designed mine.

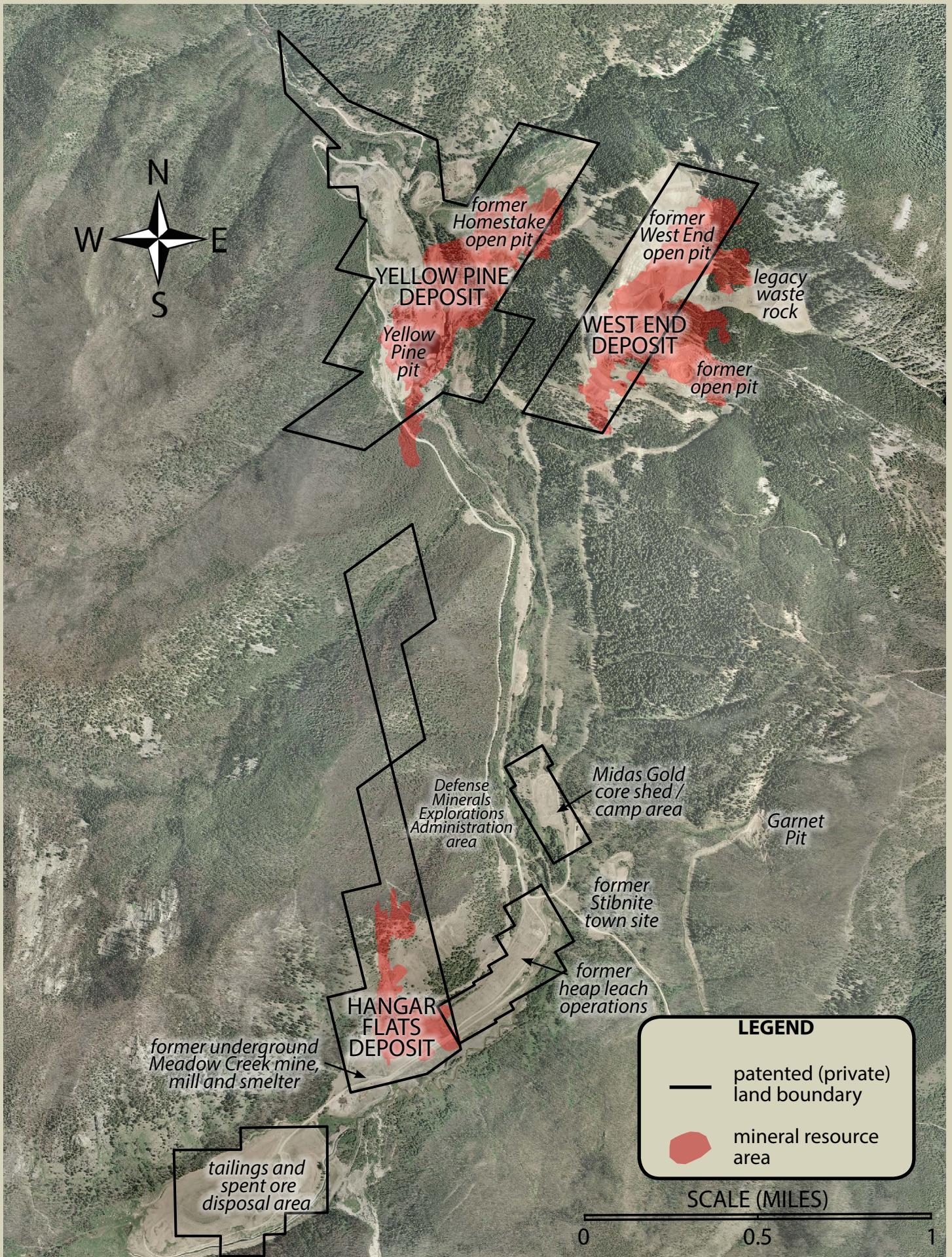
The major deposits of the Golden Meadows Project are principally located within patented federal lode claims and include the Yellow Pine, West End and Hangar Flats deposits (page 3). These deposits each saw extensive mining and processing activities during the last century.



## Table of Contents

Golden Meadows Project	2-3
Sustainability at Midas Gold	4
Towards Sustainable Mining	5
Safety & Health	6-7
Conservation Management	8-10
Energy & Waste Management	11-12
Community	13-15
Economic Sustainability	17-18
Our Sustainable Future	19





# SUSTAINABILITY AT MIDAS GOLD

## *Our Sustainability Commitment:*

*At Midas Gold, sustainability is integral to all we do. We are committed to environmental stewardship, providing value to our shareholders, and long-lasting economic and social benefits to our communities. A well-rounded sustainability program is imperative to the company's success. We are committed to transparency and engagement.*

Welcome to the Midas Gold Sustainability Report for 2013. Sustainability is integral to everything we do and to our employees at all levels. This report is the work of a grassroots employee team with the support of senior management including Stephen Quin, President and CEO, and Anne Labelle, Vice President of Legal & Sustainability.

Our employee Sustainability Team includes:

- An environmental supervisor who is so passionate about sustainability that he personally brings company glass waste to a recycle collection center near his home in Boise
- A land manager who is committed to researching and preserving the special history of the Stibnite mining district and who goes out of his way to interview "old timers".
- A safety expert who walks the talk daily to ensure safety is a priority throughout the site and company.
- A logistics guru who works with our vendors to provide better options (e.g., moving from Styrofoam to recyclable paper, coordinating deliveries to reduce miles traveled and resulting fuel use and emissions).
- Geologists who love to share their enthusiasm for science with students. During 2013, Midas Gold geologists hosted 15 educational outreach events and interacted with more than 1,000 students, teachers and parents.

This team has worked all year on projects to further Midas Gold's sustainability progress and to compile unique stories so you can understand our people, our culture, and how our sustainability focus runs broad and deep.

With this report, we update our annual progress in 2013. Our inaugural [Sustainability Report](#) issued a

year ago covered our progress from start of exploration in 2010 through 2012.



*L to R - Sam Reid, Kelli Soll, Belinda Provancher, Jolene Stevens, Britt Ide, Kyle Fend, Jeff Root, Daniela Anguita, (kneeling) Don Quillman, Chris Dail*

To better understand differing perspectives, we recognize and value the importance of communication and collaboration among stakeholders. The Golden Meadows Project is a unique site with numerous impacts from over 100 years of mining related activity. Renewed mining would give us the opportunity to restore the site by cleaning up legacy environmental disturbance, minimizing our impacts, improving local water quality, and protecting and enhancing fish habitat.

This Sustainability Report includes sections on Safety & Health, Conservation Management, Energy & Waste Management, Community and Economic Sustainability.

We surveyed Midas Gold employees and contractors in the field about sustainability. They overwhelmingly supported the importance of sustainability.

# TOWARDS SUSTAINABLE MINING (MAC TSM)

To track our performance, Midas Gold reviewed multiple, international sustainability protocols and selected the industry-leading Mining Association of Canada's (MAC) Towards Sustainable Mining (TSM) initiative (<http://www.mining.ca/site/index.php/en/towards-sustainable-mining.html>).

Like MAC, Midas Gold is passionate about corporate social responsibility. Each protocol that is applicable to an exploration company is internally and externally reviewed at Midas Gold according to MAC's assessment protocols. Sustainability evaluations of the TSM Performance Indicators are graded within each key area.



*We believe there is an opportunity to develop a plan for the restoration of the historic Stibnite Mining District that can be embraced as an environmental and financial win by all stakeholders. This vision can be accomplished through a cooperative, well-designed and economically sustainable redevelopment that incorporates concurrent and post-closure remediation of impacts resulting from prior mining activities, resulting in a significant improvement over the current situation, while generating significant economic benefits for locals, for Idaho, the USA and, of course, Midas Gold's investors.*

Stephen Quin, President and CEO

## ANNUAL SELF-ASSESSMENT GRADING SYSTEM

GRADE	CRITERIA
AAA	Excellence and leadership
AA	Integration into management decisions and business functions
A	Systems/processes are developed and implemented
B	Actions are not fully consistent or documented; systems/processes planned and being developed
C	No systems in place; activities tend to be reactive; procedures may exist but they are not integrated into policies and management systems

Midas Gold is working toward improving our grade in each of five sustainability benchmarks: Safety & Health • Conservation Management • Energy & Waste • Community • Economic Sustainability

# SAFETY & HEALTH

Safety is integral to the Midas Gold culture. Our entire team is deeply engaged in safety training and reporting. Safety briefings are part of every worker's day and training includes periodic short updates to extensive week long seminars. Senior leaders of Midas Gold are committed to a "zero harm" goal and review site targets and improvement plans with the Board of Directors formally on a quarterly basis.

## *Safety Commitments*

Record keeping  
Notifications and reporting  
Standard operating procedures (SOP)  
Clean camp and facilities  
Contractor responsibilities  
Stop work authority  
Emergency response plans  
Fire protocol  
Vehicle incident reporting  
Fuel spill protocol  
Site evacuation protocol  
Personal protective equipment  
Daily and weekly meetings to reinforce safety  
Seasonal safety adaptations

## *Extensive Training*

Proper use, construction and maintenance  
CPR and First Aid Training  
Hazard Communication (HazCom)  
Site orientation  
ATV, snowmobile and helicopter operations  
OSHA hazardous waste operations and emergency  
response standard (HAZWOPER) training



*Our team celebrated safety success at a Labor Day picnic on September 2, 2013. Assistant Field Operations Manager Don Quillman highlights the safety record.*

## **2013 SAFETY RESULTS**

- Twelve months as of December without a Lost Time Incident
- High attendance at daily and weekly safety meetings by staff and contractors
- Heightened safety awareness and indicator reporting
- Strong management support



*I am proud of our high safety and environmental standards at Midas Gold. Our employees and contractors have raised the bar and completed an entire year with zero Lost Time Incidents and no environmental incidents.*

**Richard Moses, Field Operations Manager**

Our October 2013 employee survey indicated a very positive worksite safety environment at Midas Gold. Overwhelmingly, employees feel that management is committed to safety, job hazards are covered in safety plans, and employees are aware of and concerned about safety

methods on-site. We are proud of our employees' strong safety performance and daily commitment. Approximately 90% of employees surveyed rated the Midas Gold safety effort at an 8 or greater on a 1 to 10 scale (10 being the most effective).

In November 2013, Midas Gold commissioned an independent Health & Safety Audit by Nortech Environmental Engineering & Industrial Hygiene Consultants. Independent audits help Midas Gold to ensure our success and identify opportunities for improvement. Nortech noted

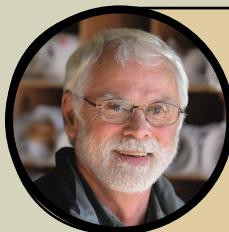
that Midas Gold demonstrates "excellence and leadership in integrating safety and health into project management and business functions." These audit results will help guide our continuous improvement in 2014.



*L to R: Midas Gold Board of Directors Donald Young, John Wakeford, Fred Earnest, Jerry Korpan, Mike Richings, Wayne Hubert, Peter Nixon, and Stephen Quin on a visit to the site.*

*On behalf of the entire Board of Directors of Midas Gold Corp., I pass on the thanks and appreciation to employees and contractors for the exemplary environmental and safety performance demonstrated during the 2013 field season. The employees and contractors involved in the execution of the field programs are to be congratulated for their diligence and focus on these key aspects of Midas Gold's performance.*

**Peter Nixon  
Chairman of the Board of Directors**



*I appreciate the Midas Gold team's ownership of all they do, completing their work safely and with an environmental conscientiousness that resulted in no reportable incidents on either front in 2013.*

Bob Barnes, COO

MAC TSM 2013 Grade - SAFETY	Grade
Policy, Commitment and Accountability	AA
Planning, Implementation and Operation	AA
Training, Behavior and Culture	AA
Monitoring and Reporting	AA
Performance	AA

# CONSERVATION MANAGEMENT

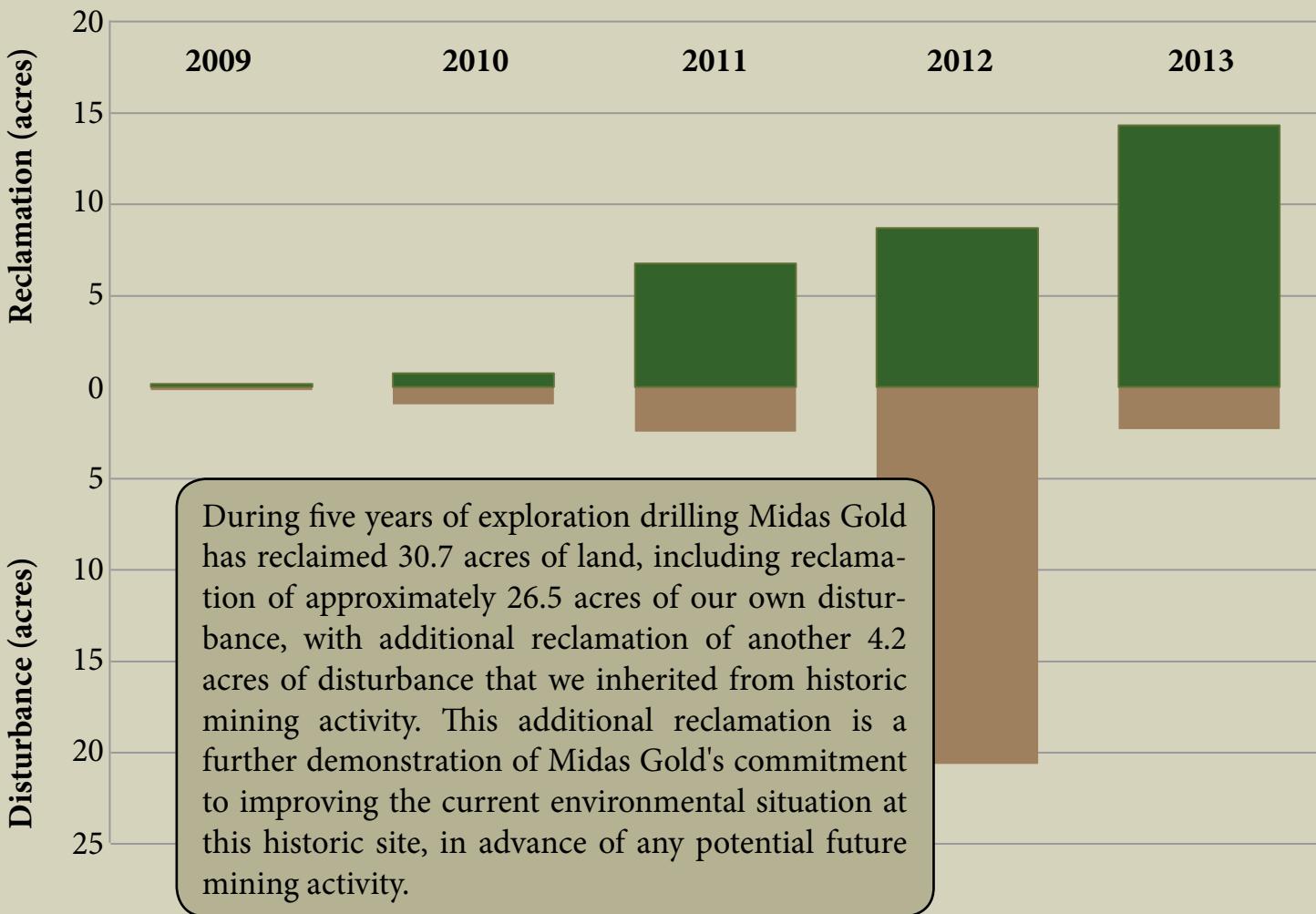
Midas Gold works to maintain a high standard of conservation and reclamation. We reclaim not only our exploration drill sites but historically disturbed land. To do this we plant trees. A LOT OF TREES! The improved vegetation increases biodiversity and reduces soil runoff.

Midas gets its tree seedlings locally from Buffalo-Berry Farm in Lake Fork, Idaho. They collect lodgepole pine cones each fall from the Stibnite-Yellow Pine Mining District to start a new batch of seedlings for reclamation planting. With local contractors' help, Midas Gold has planted 22,200 Lodgepole Pine trees so far, with many more to come.



L to R - Anderson Outdoors reclamation crew Greg Jameson, Jason McCarley and Skye Coulter planting trees in the Homestake area..

## DISTURBANCE AND RECLAMATION



## **Baseline Studies**

Midas Gold has engaged the services of some of the top science and environmental engineering companies in North America. We have hired scientists and technicians that specialize in water, fisheries, wildlife, and plants. These specialists are collecting data to document the current biodiversity. Studies involving water, fauna, fisheries, invertebrates and plants are underway.



L to R - MWH Global, Inc. Environmental Scientists Willow Campbell and Erica Bishop performing a macroinvertebrate survey.

## **Good Neighbor Policy**

We value our relationship with our communities. In the dry, dusty days of summer we apply an environmentally friendly dust abatement product (lignin sulfonate) to county roads on and off our property, including not only the Stibnite mining district, but also many road segments in the village of Yellow Pine and on the Johnson Creek route. The product stabilizes soil, reduces airborne dust, and is biodegradable. Reducing the dust generated by our vehicles and that generated by other travelers on these roads supports our “good neighbor” policy by improving air quality and safety, reducing sediment that goes into nearby streams, and reducing harm to plants from dust coverage.

## **Light and Noise**

In February, Midas Gold voluntarily installed

**“Midas Gold has shown a real commitment to improving fish and stream habitat. As a fisheries scientist, it is very rewarding to work with a company that continues to ask the question, ‘What would be best for the fish?’”**

**Jeffrey Barrett, PhD  
Hart Crowser**

light shields on all of our portable light towers. This helps concentrate light in the immediate work area during nighttime drilling and minimizes scatter and glare.

Midas Gold and our drilling contractors also work hard to minimize noise impacts using both engine mufflers and sound-deadening acoustic enclosures. Midas Gold commissioned a third-party study of the noise impact from drilling and from helicopter support operations. We found that the peak noise level 50 yards from an operating drill rig was 66 decibels (approximately the same as being next to a dishwasher or shower). The peak with a helicopter 40 yards overhead was 92 decibels (similar to running a lawn mower). This data helps guide our hearing protection program.

One of the most important areas of study for Midas Gold is our focus on improving fish and



*Below - Jim Shannon and Jeff Barrett of Hart Crowser conduct a stream channel study on Meadow Creek.*

aquatic habitat. We have a team of experts who are evaluating options to support fish passage past the old open pit for the first time since the 1930s, and for stream and riparian enhancement opportunities. This information helps our engineers to develop designs that reduce impacts and provide environmental improvements as an integral part of potential future operations.

Midas Gold's conceptual closure and restoration plans envision new wetlands, reopened fish pathways for migration into the upper reaches of the East Fork of the South Fork of the Salmon River (for the first time since the 1930s), restored local drainages and improved habitat for fisheries development. **Our goal is to leave the land better than we found it.**

### ***Conservation through Reclamation***

Midas Gold's environmental staff is essential. They ensure environmental compliance today, and are creating plans for the future that will address legacy environmental disturbance left by previous owners. We follow detailed procedures to reclaim each drill site as we progress with our exploration program. We have also made substantial progress reclaiming legacy disturbance areas.

Many legacy environmental impacts remain from historic mining activities. These include large scale abandoned open pit and underground mines, heap leach pads, waste rock dumps, processed tailings, town site, haul roads and the former mill and smelter locations. Midas Gold has voluntarily reclaimed several area impacted by historic open pit mining. We have replenished

and revamped many culverts and stream crossings that were damaged in floods or degraded to reduce sediment loads in local drainages, improving fish habitat and water quality downstream. In the future, the potential re-working of these areas of disturbance would allow a new reclamation to modern standards and the opportunity for improvement of environmental quality and sustainability of the ecosystem.

Should we commence mining at some time in the future, we will set aside millions of dollars for environmental reclamation to be carried out both during and after mining operations, which will restore the site to modern standards. Today's environmental standards are substantially higher than they were in the past.



*My job is to ensure that Midas Gold's high environmental standards are followed and to look for and implement opportunities to improve on the current situation - as just one example, we have planted 22,200 tree seedlings in the past three years to help improve the site ecosystem. In my role, I am fully and enthusiastically supported by Midas Gold's senior management.*

Kyle Fend  
Environmental Permitting & Compliance Coordinator

MAC 2013 TSM Grade - CONSERVATION MANAGEMENT	Grade
Policy, Accountability and Communications	A
Biodiversity Conservation Planning and Implementation	AA
Biodiversity and Conservation Reporting	B

# ENERGY & WASTE MANAGEMENT

Reducing our fuel reduces costs and environmental impact. Reducing our waste stream reduces costs of consumption and disposal, and the impacts of disposal. Our business and environmental teams are aligned to reduce usage. Our efforts range from small to large. Our projects include recycling on site and in our office locations: cardboard, plastics, water bottles, and print cartridges.

Our Community Outreach projects include helping our communities recycle (as we did at the Yellow Pine Harmonica Festival, (see page 13) where the team collected nearly 286 pounds of recycled materials!

## Solar Power

The staff at the Golden Meadows Project, along with Idaho-based engineers and consultants, built and commissioned a state-of-the-art air quality station that continuously monitors and records air quality in the area and a full meteorological system that continuously monitors and records horizontal wind speed and direction, temperature, barometric pressure, solar radiation, vertical wind speed, precipitation, and relative humidity.

We designed and built a solar array that provides continuous power year-round to the monitoring equipment. The battery-based system provides



*New meteorological and air quality monitoring station and related solar power array.*

sufficient energy to run all monitoring equipment, as well as heaters and air conditioning to keep the system running during all seasons.

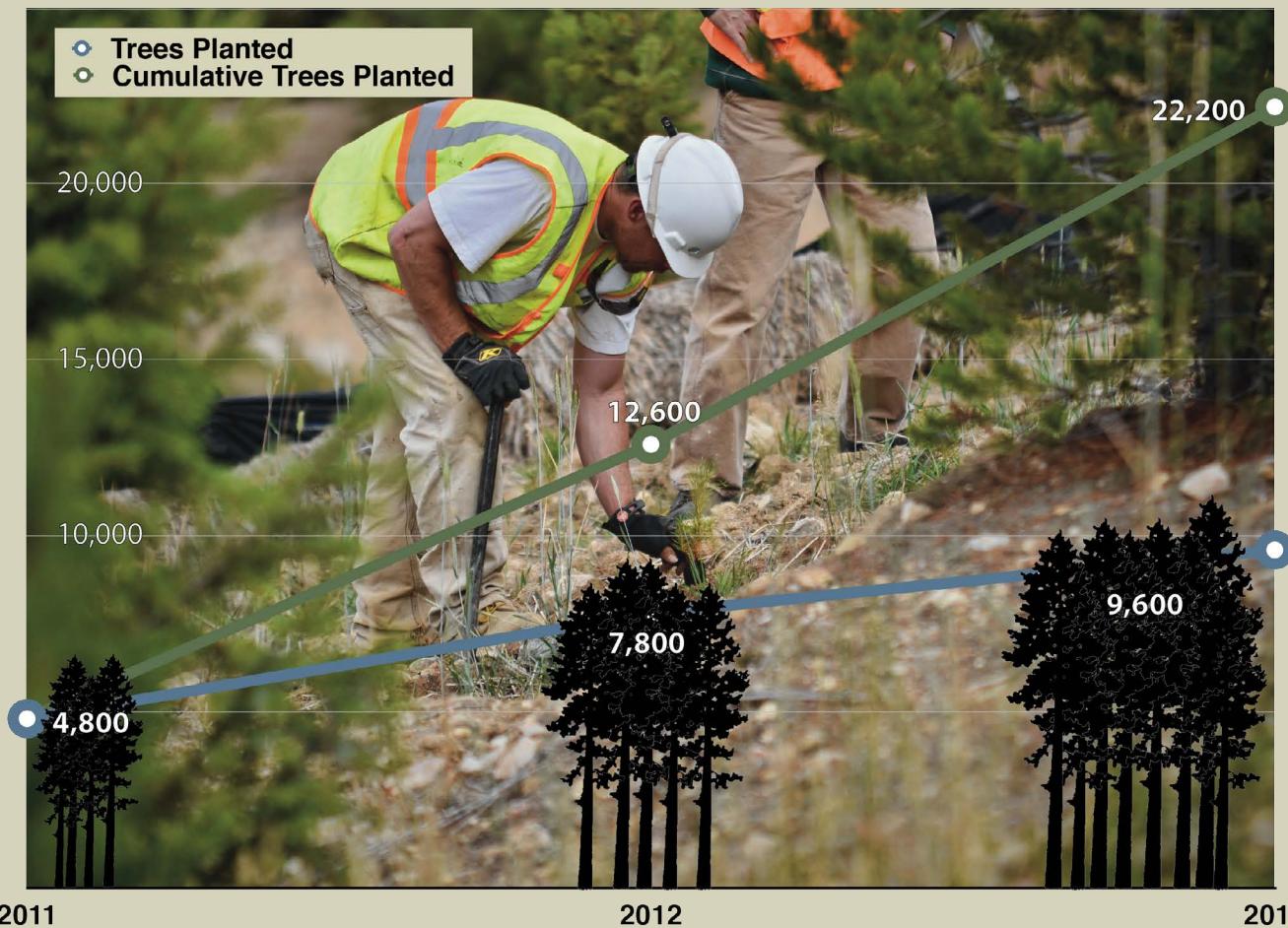
The data collected from this meteorological system will be used to establish current conditions at site and provide baseline environmental data. Midas Gold is also pleased to provide meteorological data to the public to help improve weather forecasting and safety. This data will be especially valuable to travelers in this part of Idaho's backcountry.

*Weather conditions from Midas Gold's new meteorological station in Stibnite are now publicly available at MesoWest! [http://mesowest.utah.edu/cgi-bin/droman/meso\\_base.cgi?stn=MGC01](http://mesowest.utah.edu/cgi-bin/droman/meso_base.cgi?stn=MGC01)*

*MesoWest provides access to current and archived weather observations across the United States. It is used by the National Weather Service to aid in forecasting, by researchers to understand severe weather events, and by the public for personal and other uses.*



Since Midas Gold is an exploration company, we are not required to track greenhouse gas (GHG) emissions. However, we are mindful of how reducing our fuel use will reduce GHG. We are also proud that our commitment to tree planting will further reduce CO<sub>2</sub>, also a GHG.



According to the North Carolina State University Department of Horticulture Science, “A tree can absorb as much as 48 pounds of carbon dioxide per year and can sequester 1 ton of carbon dioxide by the time it reaches 40 years old.” With 22,200 seedlings planted, that sequestration adds up!

### Community Input on Energy Planning

Idaho Power Company and a Community Advisory Committee are working together to address the Idaho West Central Mountains long-term electric demand. Idaho Power wants to support the continued economic prosperity of the area by providing a reliable electric supply. Midas Gold is an active participant in the Committee: our employees have participated in tours of Idaho Power’s electric system and are helping with planning regional infrastructure improvements. (More info at <https://www.idahopower.com/AboutUs/PlanningForFuture/RegionalElectricalPlans/westCentralMountain/default.cfm>).

MAC 2013 TSM Grade - ENERGY & WASTE MANAGEMENT	Grade
Energy Use Management Systems	B
Energy Use Reporting Systems	B
Energy Intensity Performance Targets	B
GHG Emissions Management Systems	B
GHG Emissions Reporting System	B
GHG Emissions Intensity Performance Targets	B

# COMMUNITY

Our Community is our foundation. Most of our employees live in our local communities, especially the communities of Yellow Pine, Cascade, Lake Fork, McCall and Boise, Idaho. Our Community Relations Ambassadors help update and

listen to local residents. Our Ambassadors are Ronn Julian, a former forester in the McCall area; Belinda Provancher, an innkeeper in the Donnelly area; and Jolene Stevens, a community leader in the Yellow Pine area.



*L to R - Ronn Julian, Belinda Provancher, Jolene Stevens*

We provide regular public tours of the Golden Meadows Project site to showcase our activities and commitment to workplace safety and environmental stewardship. Our goal is to inform, engage with and listen to tribal, federal, state and local governments; regulatory agencies; conservation organizations; business, community and recreational groups; and others to develop a sustainable project. Midas Gold also holds public events such as open houses and community presentations.

The Yellow Pine Music & Harmonica Festival has been a tradition in Yellow Pine for almost



*Midas geologist Jim Peterson at the Harmonica Festival recycling booth.*

25 years. The community of 60 residents grows to thousands for this festival. On August 2-4, 2013, the Midas Gold Recycling Team (a subgroup of our Sustainability Team) attended the festival to enjoy music and promote recycling within the community. Midas Gold hosted a recycling booth throughout the festival and collected nearly 17 pounds of clear plastics, 78 pounds of aluminum, 192 pounds of glass. The total was nearly 286 pounds of recycled materials.



*L to R - Clean-up crew Eric Gordon, Austin Zinsser, Ronn Julian, Christian Bartz, Jessie Silverman, Jeremy Hall, Colter Bennett (not shown - Bob Barnes)*



**MIDAS GOLD**  
RECYCLING CREW



Ken Assmus with his varsity scouts.

Midas Gold adopted a two-mile stretch of Idaho Highway 55 in Cascade. On October 30, 2013, a number of our geologic staff in Lake Fork and our Chief Operating Officer, Bob Barnes, worked for three hours and collected about 20 bags of trash and debris. Midas Gold repeats the cleanup for the Idaho Transportation Department twice a year.



Ken at one of the "Dig Into Reading" library events.

On August 8, 2013, we held our 2nd annual Open House at the Lake Fork office. The successful event attracted folks from McCall, New

Meadows, Cascade, Donnelly, Yellow Pine, Boise and beyond to learn about the geology and history of the Stibnite Mining District. President and CEO Stephen Quin shared remarks on the direction of Midas Gold while Anne La belle, Vice President of Legal & Sustainability, led the door prize drawings.



Geologist Jessie Silverman teaches gold panning at the Donnelly Library.

## EDUCATIONAL OUTREACH

### *Mining History Trek with Boy Scouts*

On July 15-18, 2013, Midas Gold Geographic Information Systems Specialist Ken Assmus, took his Varsity Scouts on a cycling tour through the Coeur d'Alene Mining District in pursuit of their Boy Scouts of America Mining and Geology merit badges. They visited the Lucky Friday Mine, went underground at the Sierra Silver Mine in Wallace, and toured the Sunshine Precious Metals Refinery and watched them pour 1000 ounce silver bars. The troop also viewed the Historic Bunker Hill Mine site and the huge reclamation project at Kellogg, Idaho.

## **Payette Children's Forest**

On July 13, 2013, Midas Gold geologists Perry Ponshock, Colter Bennett, and Sam Reid set up a geologic display at the Bear Basin trailhead for the Payette Children's Forest. Kids and parents enjoyed learning about geology and Midas Gold. The children were most enthusiastic about the rocks and minerals on display, while parents asked questions about Midas Gold plans and operations.

## **Valley County Libraries**

In conjunction with the Donnelly Library's "Dig into Reading" program, on June 20, 2013, four Midas Gold employees volunteered to lead educational activities. Ken Assmus, Daniela Anguita, Jesse Silverman and Perry Ponshock spent the morning at Donnelly Elementary School teaching 1st through 5th graders how to pan for gold and semi-precious stones, and giving a "rocks-to-products" demonstration. The children went home with bags full of "treasure" (including gold, garnets, pyrite, sapphires and fossils and knowledge about minerals and mining). They led similar education programs on July 9th and 23rd with the Cascade Public Library and the McCall Public Library, respectively. Other Midas Gold geologists who participated were Blaine Serrin, Mariah Ottersen, Nick Miller, Austin Zinsser, and Jason Bergquist.



Midas geologist Daniela Anguita sharing fossils with the kids.

### **Midas Gold Gets "Social"!**

*Midas Gold is on Facebook, Twitter and LinkedIn. We understand the importance of communication in various formats with our stakeholders, shareholders and people in our communities. We look forward to opening a dialogue with you and providing insight into Midas Gold's values, objectives, culture and the people that make it happen, as well as updating you on a regular basis. We hope you will provide feedback.*



## HISTORY

The Stibnite-Yellow Pine Mining District has seen mining activity for nearly 100 years beginning with the underground Meadow Creek Mine circa 1919. The Strategic Metals Act of 1939 triggered critical antimony and tungsten production for the U.S. Government during World War II and beyond. At peak, a population of 1,500 resided in the town of Stibnite to support the mine. Among other services, Bradley Mining Company provided a recreation hall, hospital, and K-8 school. The "Stibniters" who were raised here look fondly on these years. A later generation of miners produced gold during the 1970s to 1990s from high-grade oxide ores.

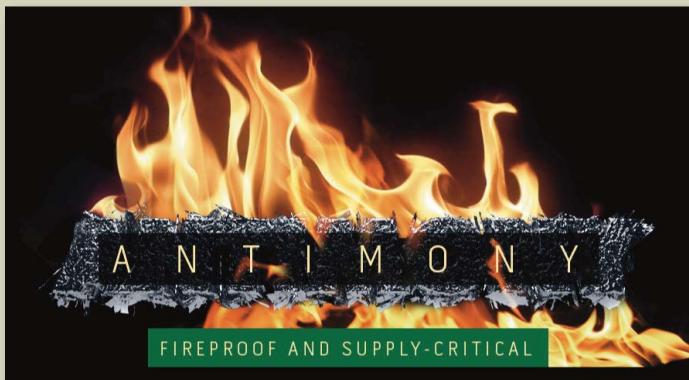
Our communities have shared their desire to preserve and remember the deep history of the mining district and the people who lived and worked there. We have been pleased to assist this effort by helping to preserve historic photos, narratives, and other materials. In 2013 we donated materials to the Yellow Pine museum and will be working with the Idaho Museum of Mining and Geology to add Stibnite material to their 2014 exhibits. In August, Midas Gold staff attended the Stibniter's Reunion in McCall to meet people who spent a portion of their childhood in the District where their parents worked.



# ECONOMIC SUSTAINABILITY

## *Antimony and Fire Protection*

On July 19, 2013, a lightning strike ignited the Thunder City fire four miles from the Golden Meadows Project site. Midas Gold provided space and access for staging areas to the fire crews and helicopters battling the fire that ultimately burned over 13,000 acres.



For more information on antimony, see our infographic at [midasgoldidaho.com/antimony\\_info/](http://midasgoldidaho.com/antimony_info/)

Antimony is a valuable metalloid found in the mineral stibnite. Antimony is used in fire protection products and is abundant at the Golden Meadows Project site. Antimony trioxide is a



common additive used as both a flame inhibitor in fire protective clothing and in some aerial flame-retardants applied to suppress fires.

In the home, antimony is used as a fire retardant in copper wire insulation, children's clothing, foam padding in your furniture and your car upholstery, and in carpeting. Antimony also has many high-tech uses including optical glass and next-generation compute memory.



*I am enjoying being part of the local community - Valley County is a fantastic place to live and work. As a local, it is great to see the jobs, contracts and investment flowing locally but I am so much more excited about what a new mine could bring in the way of long term economic benefits while protecting and improving what is in my back yard.*

Tracy McMaster, HR Manager

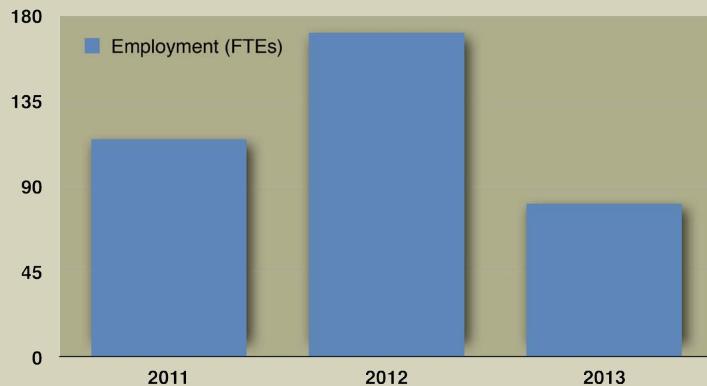
## *Community Impact*

Our economic impact in the community is large. We are committed to hiring and purchasing locally.

In 2013 Midas Gold employed 102 full-time equivalents (FTEs) directly and through contractors (an average of 129 FTEs for the period 2011-2013). In 2013 we spent \$23 million on wages, supplies, consultants, etc. (cumulatively \$81 million from 2011-2013) with the vast majority in Idaho and in Valley County. This provides a significant positive impact to the state of Idaho

and to our communities. By hiring locally, we keep workers and wages in Idaho.

## **EMPLOYMENT**



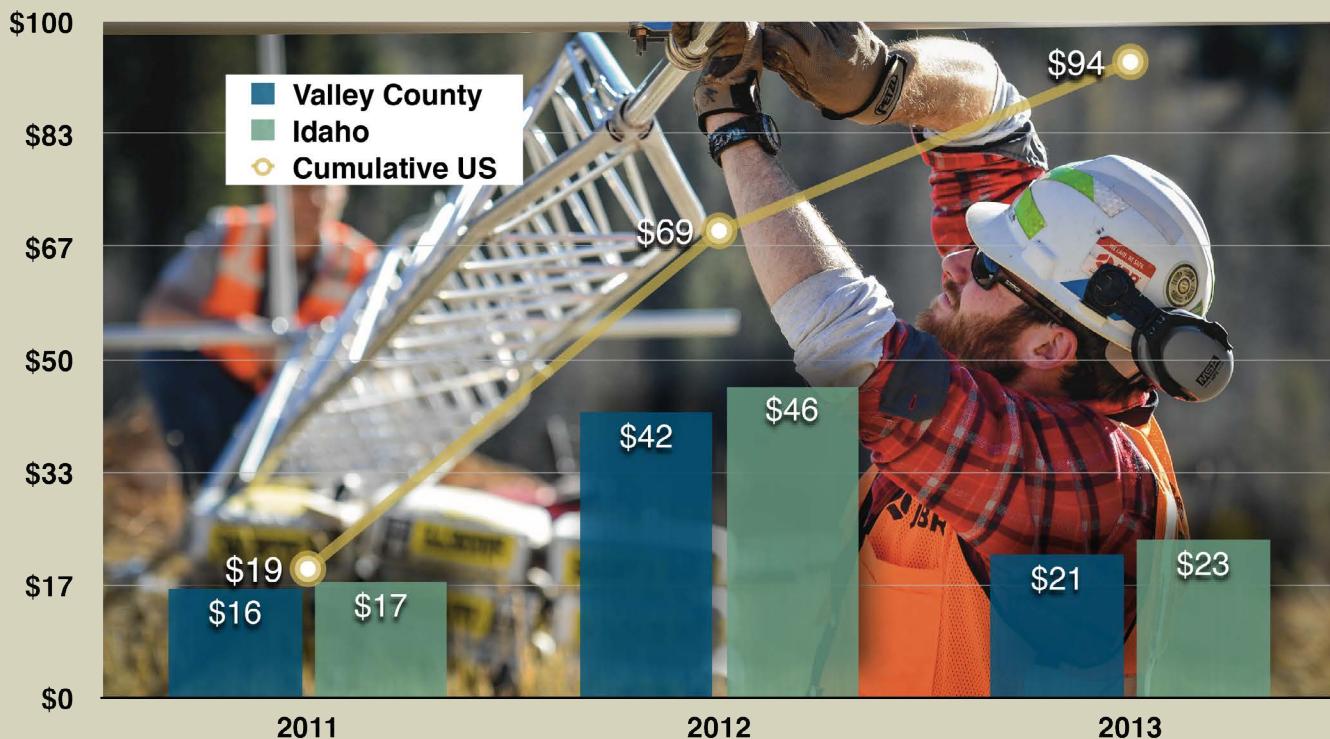


*L to R - Susan and Steve Holloway. The Silver Dollar Grill in Yellow Pine and Midas Gold collaborated to use paper, disposable food and drink containers for their "to go" customers. These containers are biodegradable and replace the previous styrofoam containers.*

## A representative list of our valued, local suppliers

Amerigas	Kennedy Fuel & Feed
Anderson Outdoors	Kiwi Air
Arnold Aviation	Lake Shore Disposal
Arrowhead Wood	Legacy Seed
Bob Bate Ford	May Hardware
Boise Office Equipment	Nelson Plumbing
Buffalo Berry Farm	OK Gravel
C & M Lumber	Paul's Market
Cascade Building Supply	Powder River Excavation
CESCO Equipment	ProBuild
D&T Construction	Ridley's
Eagle Helicopters	Robertson Electric
Franklin Building Supply	Robertson's
Gestrin Well Drilling	Russell Surveying
Granite Excavation	Salmon River Helicopter
GS Aviation	Shore Lodge
HazTech Env. Drilling	Silver Dollar Café
Holiday Inn	Wapiti Meadow Ranch
Honey Dippers	Yellow Pine General Store
Injury Care	Zena Creek
Jim's Gas & Grocery	

## ECONOMIC IMPACT



MAC 2013 TSM Grade - COMMUNITY		Grade
Communities of Interest (COI)		AAA
Effective COI Engagement and Dialogue		A
COI Response Mechanism		A
Reporting		A

# OUR SUSTAINABLE FUTURE

Thank you for reading this Sustainability Report. Sustainability is a key priority of all leaders and employees of Midas Gold. Our employees, and especially our volunteer Sustainability Team, are engaged and enthusiastic to work on sustainable advancements and new initiatives. We strive to improve our grades in the Towards Sustainable Mining evaluation in our next Sustainability Report. Ideas from our employees help drive our sustainability program. We also welcome your ideas through our social media channels or by email to [community@midasgoldinc.com](mailto:community@midasgoldinc.com).

We are continuously improving safety measures and evaluating our project to ensure sustainable progress. Our community involvement will remain a significant component of our sustainability program to ensure that we keep you, our stakeholders, informed and receive your input. Our economic contributions will continue to create local, state and national benefits.



*We recognize that 'mining done right' is the key to our success at all stages of development, including the current exploration and the possible future mining. That means taking care of the environment, providing sustainable economic opportunities and partnering with our communities.*

Anne Labelle, VP Legal & Sustainability





1250 - 999 W. Hastings St.  
Vancouver, BC V6C 2W2

405 S. 8th St., Suite 201  
Boise, ID 83702  
[www.midasgoldidaho.com](http://www.midasgoldidaho.com)  
[community@midasgoldinc.com](mailto:community@midasgoldinc.com)

13876 Highway 55  
McCall, ID 83638